

## Who are Civil Servants?

We're looking to build a picture of the breadth and depth of the Civil Service - showing that Civil Service pensioners are not just those that worked in 'desk jobs' in Westminster but are also border guards from Scotland, DVLA workers from Swansea, or court workers from Norwich to name but a few.

We're asking you, our members, to share your stories about your Civil Service careers. You can also complete this questionnaire online via

[www.cspa.co.uk/mycareer](http://www.cspa.co.uk/mycareer)

### Q1. Where in the UK did you spend most of your Civil Service career?

- London – including Greater London
- North East
- South
- South East
- South West
- Scotland
- Wales
- Northern Ireland
- North West
- South East
- East of England
- Outside of the UK

### Q2. Which departments or organisations have you worked in during your Civil Service career? (Please tick all that apply)

Note – Departmental names often change. Please pick the closest one, even if it was or is now named differently.

#### A. Central Departments

- Cabinet Office
- HM Treasury
- Foreign, Commonwealth & Development Office
- No.10 / Prime Minister's Office
- Attorney General's Office

**B. Domestic Policy Departments**

- Home Office
- Department for Education
- Department of Health and Social Care
- Department for Work and Pensions
- Ministry of Justice

**C. Economic & Business Departments**

- Department for Business and Trade
- Department for Energy Security and Net Zero
- Department for Environment, Food & Rural Affairs
- Department for Transport

**D. Operational / Delivery Departments & Agencies**

- HM Revenue & Customs
- Ministry of Defence (civilian roles)
- DVLA
- UK Visas and Immigration
- Other executive agency (please specify)

**E. Devolved / Regional / Arms-Length Bodies**

- Devolved administration liaison role
- Executive agency
- Non-departmental public body
- Regulator
- Trade Union
- Other (please specify) \_\_\_\_\_

Please complete the survey online at [www.cspa.co.uk](http://www.cspa.co.uk) , complete and return it by email to [enquiries@cspa.co.uk](mailto:enquiries@cspa.co.uk) or post it to FREEPOST RUHB-AGAL-SSUA, CSPA, 160 Falcon Road, London, SW11 2LN. Thank you.

### Q3. Types of Roles & Functions

Which professional functions have you worked in? (Tick all that apply)

- Policy
- Operational Delivery
- Digital, Data & Technology
- Finance
- Commercial/Procurement
- Project Delivery
- HR/People
- Communications
- Analysis (Economist, Statistician, Social Researcher, etc.)
- Legal
- Science/Engineering
- Admin/customer service
- Trade Union Representative

### Career Progression & Movement

#### Q4. How long did you work within the Civil Service?

- 0-5
- 6-10
- 11-15
- 16-20
- 21-25
- 26-30
- 30+

#### Q5. How many different roles have you held in the Civil Service?

- 1-2
- 3-4
- 5-6
- 7+

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**Q11. At what levels did you enter and leave the Civil Service?**

<b>Entry Level</b>	<b>Please tick</b>	<b>Exit Level</b>	<b>Please tick</b>
Admin/Support		Admin/Support	
Junior Managers		Junior Managers	
Senior Managers		Senior Managers	
Senior Civil Service		Senior Civil Service	

**Q6. During your career were you:**

- Promoted within a department?
- Moved laterally between departments?
- Taken on loan/secondment (internal or external)?
- Posted overseas?
- Worked outside government and returned?

**Q7. What was the most unexpected or unusual role/post you've held?**

**Q8. What is the most surprising role you've encountered in the Civil Service?**

**Q9. What advice would you give someone about the variety of Civil Service careers available?**

**Q12. If you would be happy to share your career story in more detail with us please add your contact details below.**

**Name:** \_\_\_\_\_

**Telephone:** \_\_\_\_\_

**Email:** \_\_\_\_\_

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